



Conflict Resolution

If a potential conflict develops, the parties shall meet and attempt to resolve the dispute. If they fail to resolve the dispute, the disagreement shall be referred to an arbitration committee consisting of:

- Two impartial senior executives from the Project Team Lead’s department at University of Nebraska-Lincoln,
- One impartial senior executive on from the iLNK Board of Directors, and
- One impartial senior executive mutually agreed upon by both disputing team members.

No members of the arbitration committee will be directly involved in the research grant or disagreement.

\$17,500 .00 25 % \$18,025 .00 25 %

Project Role	Year 1		Year 2		Year 3		Year 4		Year 5	
	Budget	FTE	Budget	FTE	Budget	FTE	Budget	FTE	Budget	FTE
Project Director	\$17,500	25 %	\$18,025	25 %	\$18,565	25 %	\$19,122	25 %	\$19,696	25 %
Co-Lead-1	\$17,500	25 %	\$18,025	25 %	\$18,565	25 %	\$19,122	25 %	\$19,696	25 %
Co-Lead-2	\$17,500	25 %	\$18,025	25 %	\$18,565	25 %	\$19,122	25 %	\$19,696	25 %
Technician-1	\$45,000	100%	\$46,350	100%	\$47,741	100%	\$49,173	100%	\$50,648	100%
Technician-2	\$45,000	100%	\$46,350	100%	\$47,741	100%	\$49,173	100%	\$50,648	100%
GRA-1	\$25,000	100%	\$25,750	100%	\$26,523	100%		0%	\$0	0%
Project Manager	\$50,000	100%	\$51,500	100%	\$53,045	100%	\$54,636	100%	\$56,275	100%

Project Role	Name	Role/ Responsibilities	Competency/ Skills/Education	Institutional (Existing) or Project (New) Hire	Hiring Timeline
Project Director	Dr. Swanson	Overall project direction, administration, and management		Existing	N/A
Co-Lead-1	Dr. Knope			Existing	N/A
Co-Lead-2	Dr. Trager			Existing	N/A
Technician-1	TBD	Equipment assessment. New equipment assembly	MS in engineering or construction	New	3 months of Award

Technician-2	TBD		MS in Land Management or water conservation		
GRA-1	TBD		Land Management PhD candidate	New	Fall - 2026
Project Manager					