Resource (Staffing) Plan

Description

A Staffing Plan is sometimes known as Human Resources or Resource Plan. The purpose of the plan is to achieve project success by ensuring the appropriate human resources with the necessary skills are acquired.

The project team is the most important part of project management. It is the team members who will complete the project work. The project team will also consume most of the project cost. Hence it is extremely important to be very precise in planning and acquiring the right team at the right time for the right duration.

Example

Project Resource Budget & Duration

Project Role	Year 1		Year 2		Year 3		Year 4		Year 5	
	Budget	FTE								

Project Team Needs Assessment

Project Role	Name	Role/ Responsibilities	Competency/ Skills/Education	Institutional (Existing) or Project (New) Hire	Hiring Timeline
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Conflict Resolution

If a potential conflict develops, the parties shall meet and attempt to resolve the dispute. If they fail to resolve the dispute, the disagreement shall be referred to an arbitration committee consisting of:

- Two impartial senior executives from the Project Team Lead's department at University of Nebraska-Lincoln,
- One impartial senior executive on from the iLNK Board of Directors, and
- One impartial senior executive mutually agreed upon by both disputing team members.

No members of the arbitration committee will be directly involved in the research grant or disagreement.

\$17,500 .00 25 % \$18,025 .00 25 %

Project Role	Year 1		Year 2		Year 3		Year 4		Year 5	
1 Toject Roic	Budget	FTE								
Project	\$17,500	25 %	\$18,025	25 %	\$18,565	25 %	\$19,122	25 %	\$19,696	25 %
Director										
Co-Lead-1	\$17,500	25 %	\$18,025	25 %	\$18,565	25 %	\$19,122	25 %	\$19,696	25 %
Co-Lead-2	\$17,500	25 %	\$18,025	25 %	\$18,565	25 %	\$19,122	25 %	\$19,696	25 %
Technician-1	\$45,000	100%	\$46,350	100%	\$47,741	100%	\$49,173	100%	\$50,648	100%
Technician-2	\$45,000	100%	\$46,350	100%	\$47,741	100%	\$49,173	100%	\$50,648	100%
GRA-1	\$25,000	100%	\$25,750	100%	\$26,523	100%		0%	\$0	0%
Project Manager	\$50,000	100%	\$51,500	100%	\$53,045	100%	\$54,636	100%	\$56,275	100%

Project Role	Name	Role/ Responsibilities	Competency/ Skills/Education	Institutional (Existing) or Project (New) Hire	Hiring Timeline
Project Director	Dr. Swanson	Overall project direction, administration, and management		Existing	N/A
Co-Lead-1	Dr. Knope			Existing	N/A
Co-Lead-2	Dr. Trager			Existing	N/A
Technician- 1	TBD	Equipment assessment. New equipment assembly	MS in engineering or construction	New	3 months of Award

Technician-	TBD	MS in Land		
2		Management or water		
		conservation		
GRA-1	TBD	Land Management	New	Fall - 2026
		PhD candidate		
Project				
Project Manager				