



## Institutional Animal Care Program Apprenticeship

- ✓ *Do you have interest in research compliance?*
- ✓ *Are you interested in pre-clinical research?*
- ✓ *Do you want to learn about laboratory veterinary care?*

If yes, then an apprenticeship with the Institutional Animal Care Program (IACP) may be the right fit for you. Accredited by the Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC), USDA registered, and PHS assure, the [IACP at Nebraska](#) ensures the humane care, use and health of animals used in the teaching, research and extension missions of the university. IACP provides the administrative support for the Institutional Animal Care and Use Committee (IACUC), ensures compliance with local, state and federal regulations and provides veterinary services and coordinates animal health care oversight for all animals associated with the program.

### Responsibilities

The IACP Apprentice will assist employees to support animal care and research activities in the IACP office. Under the supervision of the IACP Specialists, the IACP Apprentice will help with recordkeeping, post-approval assessment of projects and customer service for researchers and lab members. The apprentice will gain insight into the regulations of animal research, the development of protocols and promoting humane animal care. Additional duties include procurement of supplies, general office upkeep, research study support, coordination of events, trainings and meetings, assisting veterinary staff and the collection and documentation of research data.

### Qualifications

Competitive applicants will have completed sophomore-level courses or higher and will be available to work in-person 15 to 20 hours per week throughout the academic year during standard office hours (8am-5pm Monday through Friday). Summer hours may be available. A two-year commitment is required.

Applicants must be:

- **Skilled Communicators:** Able to understand various communication styles and adapt messages for different audiences.
- **Detail Oriented:** Precision and attention to detail are essential when following protocols for animal care, record-keeping, and data collection. Small oversights can have significant consequences in this field.
- **Adaptable:** Quick to adjust to changing tasks and open to various work approaches, accommodating diverse opinions and preferences while contributing effectively to group projects.
- **Team Collaborators:** Thrive in fast-paced, collaborative environments, contributing positively to team dynamics, sharing innovative ideas, and valuing the input of others.
- **Ethical Awareness:** A strong sense of ethics and an understanding of the ethical considerations surrounding animal research are crucial.

The IACP apprentice must be comfortable receiving and implementing feedback and understand the high degree of confidentiality that comes with working with unpublished research work.

### Benefits

This is an excellent opportunity for students to embark on a career in animal care and compliance. Students will receive training that provides them with highly marketable skills, including:

- Hands-on experience in animal care and research. This experience is valuable for those pursuing careers in veterinary medicine, biology, or related fields.
- Involvement in an Institutional Animal Care Program provides opportunities for professional development. Students learn about animal welfare regulations, ethical considerations, and the importance of responsible research practices.
- Connections with professionals, researchers, and faculty members involved in animal care and research. Networking can open doors to future educational and career opportunities.

*NREAP Apprentices will earn \$19.00 per hour in their first year with the possibility of a performance-based raise for the second year.*