

University of Nebraska

Institutional Animal Care and Use Committee

Animal Care and Use Welfare Concern Reporting

Policy on Protection for Reporting Perceived Animal Welfare Concerns

Purpose: Any employee has the right and responsibility to bring forth concerns related to the use of animals in teaching and research without threat of reprisal. This policy provides the mechanism and assurance for expressing those concerns.

Policy: Any individual who has concerns related to the humane handling, care and/or use of animals in teaching or research at the University of Nebraska – Lincoln is encouraged to voice those concerns to the Institutional Animal Care and Use Committee (IACUC) through any of its members or to the University Administration. The University of Nebraska – Lincoln will not tolerate any reprisal against any individual who has come forward with concerns or allegations of wrong-doing involving the care and use of animals. Reprisal against individuals reporting concerns is prohibited by federal law and perpetrators of reprisals are subject to sanctions. Individuals who feel that a personnel action has been taken against them because they reported an apparent violation of animal care and use requirements, should present their case to their supervisor, the chair of the IACUC, or the University of Nebraska – Lincoln Director of Employee Relations, & Ombudsman.

Each College / School using animals is responsible for posting this policy in sufficient numbers and locations to assure employees awareness. Colleges / Schools wishing to add contacts from the college or school may do so as long as they include the following as contacts:

1. Chair of the Institutional Animal Care and Use Committee
 - Phone: 2-5018
2. Director, Institutional Animal Care Program
 - Phone: 2-4430
3. Associate Vice Chancellor for Research
 - Phone: 2-2851
4. Director, University Employee Relations, and Ombudsman
 - Phone: 2-3106